Hazard Communication Program

(Safety Data Sheets)



Introduction

The management of Soper Companies, (Soper Sewer and Water LLC, Soper Trucking LLC, Soper Contractors LLC) are committed to preventing accidents and ensuring the safety and health of our

employees. We will comply with all applicable federal and state health and safety rules. Under this program employees are informed of the contents of the OSHA Hazard Communications Standard, the hazardous properties of chemicals with which they work, safe handling procedures and measures to take to protect themselves from these chemicals. These chemicals may be physical or health-related. This written hazard communication plan is available at the following locations for review by all employees: https://sopercompanies.org

Identifying Hazardous Chemicals

A list is attached to this plan that identifies all hazardous chemicals with a potential for employee exposure at this workplace. Detailed information about the physical, health, and other hazards of each chemical is included in a Safety Data Sheet (SDS); the product identifier for each chemical on the list matches and can be easily cross-referenced with the product identifier on its label and on its Safety Data Sheet.

Identifying Containers of Hazardous Chemicals

The labeling system to be used by Soper Companies, (Soper Sewer and Water LLC, Soper Grading and Excavating LLC, Soper Trucking LLC, Soper Contractors LLC) will follow the requirements in the 2012 revision of the OSHA Hazard Communication Standard to be consistent with the United Nations Globally Harmonized System (GHS) of Classification of Labeling of Chemicals. The label on the chemical is intended to convey information about the hazards posed by the chemical through standardized label elements, including symbols, signal words and hazard statements.

All hazardous chemical containers used at this workplace will have:

- The original manufacturer's label that includes a product identifier, an appropriate signal word, hazard statement(s), pictogram(s), precautionary statement(s) and the name, address, and telephone number of the chemical manufacturer, importer, or other responsible party
- A label with the appropriate label elements just described
- Workplace labeling that includes the product identifier and words, pictures, symbols, or combination that provides at least general information regarding the hazards of the chemicals.

Keeping Safety Data Sheets (previously known as Material Safety Data Sheets)

The manufacturer or importer of a chemical is required by OSHA to develop a Safety Data Sheet (SDS) that contains specific, detailed information about the chemical's hazard using a specified format. The distributor or supplier of the chemical is required to provide this SDS to the purchaser.

SDS's are readily available to all employees during their work shifts. Employees can review SDS for all hazardous chemicals used at this workplace. If you would like an electronic copy, someone in the office can email you a copy or print one for you.

The SDS's are updated and managed by Casey and Jeannie in the office. If a SDS is not immediately available for a hazardous chemical, employees can obtain the required information by calling the office, where someone will obtain the SDS from our supplier or the manufacturer and update the hazard communication book.

Training Employees about Chemical Hazards

Before employees are exposed to new hazardous chemicals, employees must attend a hazard communication training that covers the following topics:

- An overview of the requirements in OSHA's Hazard Communication Standard.
- Hazardous chemicals present in their workplace.
- Any operations in their work area where hazardous chemicals are used.
- The location of the written hazard communication plan and where it may be reviewed.
- How to understand and use the information on labels and in Safety Data Sheets.
- Physical and health hazards of the chemicals in their work areas.
- Methods used to detect the presence or release of hazardous chemicals in the work area.
- Steps we have taken to prevent or reduce exposure to these chemicals.

How employees can protect themselves from exposure to these hazardous chemicals through use of engineering controls/work practices and personal protective equipment.

- An explanation of any special labeling present in the workplace.
- What are pictograms?
- What are the signal words?
- What are the hazard statements?
- What are the precautionary statements?
- Emergency procedures to follow if an employee is exposed to these chemicals.

Prior to introducing a new chemical hazard into any department, each employee in that department will be given information and training as outlined above for the new chemical hazard.

Informing Employees who do Special Tasks

Before employees perform special (non-routine) tasks that may expose them to hazardous chemicals, their supervisors will inform them about the chemicals' hazards. Their supervisors also will inform them about how to control exposure and what to do in an emergency. The employer will evaluate the hazards of these tasks and provide appropriate controls including Personal Protective Equipment all additional training as required.

Informing contractors and other employers about our hazardous chemicals

If employees of other employer(s) may be exposed to hazardous chemicals at our workplace (for example, employees of a construction subcontractor working on-site) It is the responsibility of the job foreman to provide contractors and their employees with the following information:

- The identity of the chemicals, how to review our Safety Data Sheets, and an explanation of the container labeling system.
- Safe work practices to prevent exposure.

HCS Pictograms and Hazards

Health Hazard



- Carcinogen
- Mutagenicity
- Reproductive Toxicity
- · Respiratory Sensitizer
- Target Organ Toxicity
- Aspiration Toxicity

Flame



- Flammables
- · Pyrophorics
- Self-Heating
- Emits Flammable Gas
- Self-Reactives
- Organic Peroxides

Exclamation Mark



- · Irritant (skin and eye)
- Skin Sensitizer
- Acute Toxicity (harmful)
- Narcotic Effects
- Respiratory Tract Irritant
- Hazardous to Ozone Layer (Non-Mandatory)

Gas Cylinder



· Gases Under Pressure

Corrosion



- Skin Corrosion/ Burns
- Eye Damage
- . Corrosive to Metals

Exploding Bomb



- Explosives
- Self-Reactives
- Organic Peroxides

Flame Over Circle



Oxidizers

Environment (Non-Mandatory)



Aquatic Toxicity

Skull and Crossbones



 Acute Toxicity (fatal or toxic)

For more information:



Occupational
 Safety and Health
 Administration

U.S. Department of Labor www.osha.gov (800) 321-OSHA (6742)

List of Hazardous Chemicals

Common Trade Name Manufacturer/Supplier Name

Section I

Acetylene, Compressed Airgas/BOC/Linde

Air, Compressed BOC/Linde
Argoshield, Compressed BOC/Linde

Battery, Lead-Acid Exide/East Penn/NAPA

Big 5 (silicone lubricant) Castle Big Orange Zep Brakleen CRC Brake Fluid DOT 3 Napa Bug Blast (window cleaner) Zecol Cherry Bomb Zep Chiller Lawson CRC Citrus Degreaser Cleans-Rite Castle

Covered Electrode Lincoln Electric Co.

Dyna-Trap Filter Bag Zep
Dragon Fire (carb/choke cleaner) Castle

Eyesaline Solution Eyesaline Solution Products

E-Z Bead (silicone gasket maker) Castle

Fire Ball (spray degreaser)

North Woods

Fire One (engine starting fluid)

Glass Cleaner (aerosol)

Castle

Glass Cleaner (aerosol)

Zep

Ice Floe Plus (ice and snow remover)

North Woods

K-Gard Hand Cleaner Kay Chemical Company

Latex Gloves Black Lightning

Long Life (battery protector) Castle
Oxygen, Compressed BOC/Linde

Power House (wax stripper) Zep

Propane BOC/Linde Radiator Stop Leak & Conditioner Bar's Leaks

Solvent Cleaner/Degreaser Zep Strip Aid (gasket/paint remover) Castle

Trailer Brite KO Manufacturing

Threadlocker Red High Strength Permatex
Thrust Penetrating Oil Castle
TKO Hand Cleaner Zep
Torque Master Castle
Vinyl Touch Catle
Xtreme Blue Concentrate (windshield wash) Camco

Common Trade Name

Section II

ABS Pipe & Fittings Charlotte Pipe
Adhesive Lubricant Jones / Blair
AV-202 Multigrout Avanti

Casting, Gray Iron Charlotte Pipe
Chlorinating Tablets Arch Systems

Concrete/Concrete Products Rinker

Concrete Pipe County Materials Corp.

Concrete, Ready-mixed Carew

Ductile Iron Neenah Foundry

Ease-on Pipe Lubricant Seacord

Gray Iron

Pipe Dope

Black Swan

Pipe Joint Compound

Pipe Stick

Purple PVC Primer

PVC Cement

Black Swan

Black Swan

Black Swan

Black Swan

Oatley

PVC Pipe & Fittings Charlotte Pipe
Re-Crete Dayton Superior

Speed Crete Blue Line Euclid
Water-Base Coating PCT
White Masonry Cement Rinerk
White Portland Cement Rinker

Section III

Antifreeze (CAT)

Antifreeze (Isobar)

Diesel, No. 2 Ultra low sulfur

Diesel, Heavy Residual Fuel

Gasoline, Unleaded Automotive (no ethanol)

Gasoline, Unleaded w/ Ethanol (GASOHOL)

Chevron Texaco

Zecol Products

ExxonMobil

ExxonMobil

ExxonMobil

Gear Lube, #267-268, 80W-90

Gear Lube, #293, 80W-90

Grease, #274 Moly E.P Synthetic

Grease, #238 Ultra Supreme

Schaeffer Mfg. Co.

Hydraulic Oil, Delvac 10W ExxonMobil
Hydraulic Oil, Mobilfuid 424 ExxonMobil
Oil-Diesel, Off-Highway HD Diesel 15W-40 ExxonMobil
Oil, #700 Supreme 7000 Synthetic Plus Schaeffer Mf. Co.

Manufacturer/Supplier Name

Common Trade Name

Section IV

Manufacturer/Supplier Name

Aggregate County Materials Corp.
Aggreage Waukesha Lime & Stone

Asphalt, Base Owens Corning
Asphalt, Cold Mix Payne & Dolan
Asphalt, Hot Mix Northeast Asphalt
Limestone Northeast Asphalt
Limestone Vulcan Materials
Natural Sand or Gravel Northeast Asphalt
Natural Sand or Gravel Northeast Asphalt

Section V

Alkaline Battery-Cylinder Energizer
Alkaline Battery – Miniature Energizer
Copier/Printer Drum Konica
Copier/Printer Drum Konica
Fire Extinguisher - agent Ansul
Fire Extinguisher Ansul

Fluorescent Bulbs General Electric (GE)

Hornet & Wasp Killer Ortho/Scott's Iron Eater Culligan

Paint, Interior Sherwin-Williams
Pledge – Lemon (Aerosol) Johnson Diversey

Solar Salt (for water softener) Culligan

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Section I

Heavy Equipment and Truck Repair Maintenance Products

Section II

Pipe, Lube, Castings, Manholes, Coatings, Linings, Pipe Weldings

Section III

Fuel, Gasoline, Grease, Oil Additives

Section IV

Limestone, Sand, Gravel, Aggregates, Blacktop

Section V

Office and Shop Supplies, Building Maintenance